



COVID – 19 Safety Statement

Galway Community Circus have developed a plan based on the specific National Protocol for Employers and Workers as developed by the HSA, HSE and other authentic sources and released by the Government through DBEI. The response plan should be read in conjunction with this safety statement.

It is the intention of the company to comply with the advice given therein, so that we can provide the best possible protection for our workforce, membership, and volunteers during the continuing pandemic. We commit to providing strong, transparent communication and a shared collaborative approach between the company, workforce, membership, and volunteers. In addition, we undertake to coordinate and monitor the work in a manner that will prevent deviation from the desired procedure or trap any deviation at the earliest possible moment, so that matters can be reassessed and any necessary corrective action implemented.

We are in a challenging and changing situation, which has not been confronted in recent times and few if any know exactly what to do, which means our plan must be adaptable and fluid and alter as new and better information becomes available. All managers, supervisors, workers & volunteers are responsible for the implementation of this plan and a combined effort with our membership will help contain the spread of the virus.

Therefore we will constantly monitor all relevant sources for updated information and guidance and incorporate these into our plan as appropriate.

- COVID – 19 risk assessments have been added to our documentation. These have been produced in conjunction with all relevant stakeholders and communicated across the entire staff.
- All staff have undergone induction in relation to COVID – 19 as required
- A member of management staff has been designated as the go-to person in relation to any issues that might arise as a result of COVID management; also to ensure that all legislation and guidance are adhered to according to procedure.
- A number of the workforce have been trained as lead workers and/or deputies of the response team as required by the Protocol to assist management in achieving their objectives and to bring any issues immediately to notice.
- No operation may be carried out in a manner that has not been previously agreed and any unusual or hazardous operation may not be attempted without prior consultation and agreement with management.

Changes and alterations with the workplace and work process, including working arrangements have been brought about in order to afford the maximum safety, health and wellbeing of the staff of Galway Community Circus.

All managers, supervisors and workers will be consulted on an ongoing basis and feedback is encouraged on any concerns, issues or suggestions. This can be done through the Worker Representative(s):

- Fiona Hession (COVID Compliance Officer)
- Gwen Le Guillou (Employee representative)
- Davi Hora (Employee representative)

Signed: 

Date: 25/06/20